

Chapter 1 Achievement Test

1. The Fair Labor Standards Act sets the current minimum wage at \$7.50 per hour.
- a. True
 - b. False

ANSWER: False

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.2 - LO: 1

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

2. The Federal Insurance Contributions Act covers restrictions on the employment of child labor.
- a. True
 - b. False

ANSWER: False

POINTS: 2

DIFFICULTY: Easy

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.1 - LO: 1

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

3. The Federal Income Tax Withholding Law requires that all employment data be kept on file permanently.
- True
 - False

ANSWER: False

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.3 - LO: 1

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

4. In cases where both federal and state regulations cover the minimum wage for the same employee, the higher of the two rates is always used as the standard minimum wage.
- True
 - False

ANSWER: True

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.4 - LO: 1

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

5. Those records that are required by the various payroll laws must generally be kept on file for only the current year.
- True
 - False

ANSWER: False
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.5 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

6. Unions and employment agencies are excluded from coverage under the Civil Rights Act of 1964.
- True
 - False

ANSWER: False
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.6 - LO: 1
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

7. Employers' photocopying of new employees' I-9 documents is not required under the Immigration Reform and Control Act.
- a. True
 - b. False

ANSWER: True

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.7 - LO: 1

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

8. The Age Discrimination in Employment Act protects virtually all workers, but only to the age of 70.
- a. True
 - b. False

ANSWER: False

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.8 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

9. FICA taxes are levied upon employers only.

- a. True
- b. False

ANSWER: False

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.9 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

10. Criminal background checks can be used by employers on all job applicants.

- a. True
- b. False

ANSWER: False

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.10 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

11. Most employers are faced with two unemployment taxes—federal and state.

- a. True
- b. False

ANSWER: True

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.11 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

12. Every state imposes state unemployment taxes on employers in their state.

- a. True
- b. False

ANSWER: True

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.12 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

13. As part of their FMLA, a few states have implemented a paid family leave plan.
- a. True
 - b. False

ANSWER: True
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.13 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

14. The FUTA tax paid to the federal government is used to pay benefits to the unemployed workers who qualify for the benefits.
- a. True
 - b. False

ANSWER: False
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.14 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

15. Under the Affordable Care Act, all employers are required to provide insurance coverage for all full-time employees.
- True
 - False

ANSWER: False

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.15 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 5/14/2018 2:08 PM

16. The information reporting requirements of the Affordable Care Act only involve the filing of each employee's Form W-2.
- True
 - False

ANSWER: False

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.16 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

17. Once vested, workers have the right to receive a pension at retirement age, even if they no longer work for that company.
- a. True
 - b. False

ANSWER: True

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.17 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

18. Under the Family and Medical Leave Act, employers can exempt the highest paid 10 percent of their workforce from its provisions.
- a. True
 - b. False

ANSWER: True

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.18 - LO: 3

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

19. Under federal law, new-hire reporting also applies to newly hired independent contractors.
- a. True
 - b. False

ANSWER: False
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.19 - LO: 3
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

20. Form I-9, Employment Eligibility Verification, is completed only by employees who were born outside the United States.
- a. True
 - b. False

ANSWER: False
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.20 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

21. The deadline for an employee to complete and sign Section 1 of Form I-9 is one year from the date of hire .
- a. True
 - b. False

ANSWER: False
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.21 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

22. Under the Family and Medical Leave Act, an employer can substitute an employee's earned paid leave for any part of the 12-week family leave.
- a. True
 - b. False

ANSWER: True
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.22 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

23. Workers' compensation insurance applies only to work-related injury, illness, or death.

- a. True
- b. False

ANSWER: True

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.23 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

24. Pre-hire questions pertaining to religion, gender, national origin, or age are allowed when these factors are bona fide occupational requirements for a job.

- a. True
- b. False

ANSWER: True

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.24 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

25. If an investigative consumer report is being issued, the applicant must be given a written notice that the information obtained will be used in the employment decision.
- a. True
 - b. False

ANSWER: True
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.25 - LO: 3
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

26. Employers cannot terminate an employee for providing false information on an application form once the employee begins employment.
- a. True
 - b. False

ANSWER: False
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.26 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

27. The hiring notice is a record sent to the Payroll Department so that the new employee can be added to the payroll.
- a. True
 - b. False

ANSWER: True
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.27 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

28. The payroll register is used by employers in preparing Form W-2, the wage and tax statement sent to each employee at year-end.
- a. True
 - b. False

ANSWER: False
POINTS: 2
DIFFICULTY: Moderate
QUESTION TYPE: True / False
HAS VARIABLES: False
LEARNING OBJECTIVES: PAYR.BIEG.14.28 - LO: 2
ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.
DATE CREATED: 4/11/2018 3:27 PM
DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

29. The payroll register is used to provide the information needed to record the payroll entries made in the journal on each payday.
- a. True
 - b. False

ANSWER: True

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.29 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

30. The FLSA requires all employees to be paid weekly or biweekly.
- a. True
 - b. False

ANSWER: False

POINTS: 2

DIFFICULTY: Moderate

QUESTION TYPE: True / False

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.30 - LO: 2

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

31. Which of the following is not a provision of the Fair Labor Standards Act (FLSA)?

- a. Restricts the employment of child labor
- b. Sets minimum wage
- c. Forbids discrimination in hiring
- d. Mandates equal pay for equal work, regardless of gender
- e. All are provisions of FLSA

ANSWER: c

POINTS: 5

DIFFICULTY: Easy

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.1 - LO: 1

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

32. Which of the following bases for discrimination in employment practices is not covered in Title VII of the Civil Rights Act of 1964 as amended?

- a. Color
- b. Religion
- c. Age
- d. Sex
- e. National origin

ANSWER: c

POINTS: 5

DIFFICULTY: Moderate

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.32 - LO: 3

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

33. Which of the following acts covers employee pension and welfare plans?

- a. Affordable Care Act
- b. Federal Insurance Contributions Act
- c. Age Discrimination in Employment Act
- d. Family and Medical Leave Act
- e. Employee Retirement Income Security Act

ANSWER: e

POINTS: 5

DIFFICULTY: Moderate

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.33 - LO: 4

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

34. Medicare is a two-part health insurance program that was part of an amendment to what act?

- a. Federal Insurance Contributions Act
- b. Federal Income Tax Withholding Law
- c. Federal Unemployment Tax Act
- d. Affordable Care Act
- e. Fair Labor Standards Act

ANSWER: a

POINTS: 5

DIFFICULTY: Moderate

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.34 - LO: 4

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

35. Which of the following statements is *not* a provision of ERISA?
- a. ERISA applies to pension and welfare plans established by any employer engaged in commerce.
 - b. ERISA establishes minimum vesting schedules that protect the workers' benefits.
 - c. ERISA provides that all employees are eligible to set up their own individual retirement accounts.
 - d. ERISA requires each employer to establish a pension plan.
 - e. All of the above are provisions of ERISA.

ANSWER: d

POINTS: 5

DIFFICULTY: Moderate

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.35 - LO: 4

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

36. Which of the following acts deals with the minimum wage paid to laborers for contractors who supply materials to any agency of the United States?
- a. Davis-Bacon
 - b. Walsh-Healey Public Contracts
 - c. Federal Insurance Contributions
 - d. McNamara-O'Hara Service Contract
 - e. None of these.

ANSWER: b

POINTS: 5

DIFFICULTY: Moderate

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.36 - LO: 4

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

Chapter 1 Achievement Test

37. Which of the following forms is used to complete each employee's Form W-2, Wage and Tax Statement?
- a. Payroll register
 - b. Employee's paycheck
 - c. Change in payroll rate form
 - d. Employee's individual retirement account
 - e. Employee's earnings record

ANSWER: e

POINTS: 5

DIFFICULTY: Moderate

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.37 - LO: 1

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM

38. Protection under the provisions of the Age Discrimination in Employment Act begins at what age?
- a. 18
 - b. 65
 - c. 21
 - d. 40
 - e. 50

ANSWER: d

POINTS: 5

DIFFICULTY: Moderate

QUESTION TYPE: Multiple Choice

HAS VARIABLES: False

LEARNING OBJECTIVES: PAYR.BIEG.14.38 - LO: 1

ACCREDITING STANDARDS: AICPA: v1-11 - FN-Reporting
Blooms Taxonomy-5 - Remembering
Business Program-3 - Analytic
Time Estimate-a - 5 min.

DATE CREATED: 4/11/2018 3:27 PM

DATE MODIFIED: 4/11/2018 3:27 PM