

**CHAPTER 1**

**MANAGING CHILDREN’S CENTERS IN THE 21ST CENTURY**

**SHORT ANSWER**

1. What are the five stages of professional development?

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2. In their professional development, when early childhood administrators can handle their normal job responsibilities well enough to think about more difficult jobs, they have reached what stage? \_\_\_\_\_

3. A facility that provides out-of-home care for children in groups is known as a \_\_\_\_\_

**TRUE OR FALSE**

**Please circle the correct answer.**

1. In 2011 minorities made up less than half of children younger than one year

true  
false

2. Federal law requires that child care facilities should take children with disabilities and put them in separate groups from the other children.

true  
false

3. The term “management” means something different from “leadership”

true  
false

4. Most states require that child care directors be certified or licensed

true  
false

## **MULTIPLE CHOICE**

**Select the best answer.**

1. Speaking in support of quality child care is known as:
  - a. leadership
  - b. advocacy
  - c. lobbying
  - d. propaganda
  
2. Which of the following disabilities typically CANNOT be diagnosed at birth or in early infancy?
  - a. autism
  - b. down syndrome
  - c. blindness
  - d. cerebral palsy
  
3. Among the various ethnic groups in the United States, children from which group were most likely to be in non-parental care?
  - a. African-Americans
  - b. Native Americans
  - c. Hispanics
  - d. There was no difference
  
4. Delayed cognitive development is likely to result from:
  - a. malnutrition
  - b. poverty
  - c. abuse
  - d. all of the above
  
5. Between 2007 and 2010, the U. S. birth rate:
  - a. decreased
  - b. increased
  - c. stayed the same
  - d. was not accurately measured
  
6. In 2010, fertility rates were highest among:
  - a. African-Americans
  - b. Hispanics
  - c. Whites
  - d. Asians

7. Between 2001 and 2011, the percentage of children under the age of 5 who were in organized child care:

- a. increased dramatically.
- b. decreased dramatically.
- c. decreased slightly.
- d. stayed about the same.

8. The term “fiscal management” refers to matters dealing primarily with:

- a. personnel
- b. public relations
- c. programming
- d. budget

9. Between 2001 and 2010, the percentage of children living in families below the poverty line:

- a. decreased
- b. rose
- c. stayed about the same
- d. could not be measured

10. The highest incidence of homelessness among children occurs in:

- a. northern cities
- b. Midwestern farming communities
- c. southern states
- d. the Pacific Northwest

11. The term “child development center” includes:

- a. full-day care centers
- b. part-day care centers
- c. preschools
- d. all of the above

12. Out of every 10 workers in child-care facilities, how many, on average, have to be replaced each year?

- a. 4
- b. 10
- c. 1
- d. 7

13. If a facility is receiving federal food subsidies, it has to offer food service which:
- is approved by the parents of the children who attend.
  - has the foods that children like to eat.
  - meets guidelines set by the U.S. Department of Agriculture.
  - is low in carbohydrates and does not contain genetically modified ingredients.

## **ANSWER KEY**

### **Chapter 1**

#### **SHORT ANSWER:**

- awareness
  - induction
  - competency
  - proficiency
  - expertise
2. proficiency
3. child development center

#### **TRUE OR FALSE:**

- false: minority children made up 50.4%
- false: federal legislation mandates inclusion of children with disabilities
- true: “management” refers to the daily workings of a childcare facility, whereas “leadership” entails a broader vision of purpose and mission
- false

#### **MULTIPLE CHOICE:**

- b
- a
- a
- d
- a
- b
- d
- d
- b
- c

- 11. d
- 12. a
- 13. c